

**FLAGSTAFF UNIFIED SCHOOL DISTRICT NO. 1  
OF COCONINO COUNTY, ARIZONA**

**RESOLUTION: INCLUSION AND PROTECTION**

**WHEREAS**, the Flagstaff Unified School District (hereafter referred to as "the District") is proud to serve diverse students and families who have limitless potential to thrive and contribute to the prosperity and well being of our community; and

**WHEREAS**, safety and freedom from harassment are integral in creating and maintaining a culture of intellectual inquiry that is at the heart of teaching and learning; and

**WHEREAS**, the District's duty is to protect, serve, and educate its students; and

**WHEREAS**, the District is committed to protecting all students' constitutional rights, including their Fourth Amendment right to be free from unreasonable searches and seizures and their constitutional right to access a free public K-12 education; and

**WHEREAS**, the District values all lives equally and will care for and accept everyone; will create a warm and welcoming learning environment for all students; and will find ways to engage them in meaningful academics, arts, athletics, and activities that develop in them the necessary skills and attributes to play an important role in this democracy.

**NOW, THEREFORE, BE IT RESOLVED**, that the District reaffirms its commitment to students, families, and staff about our students' access to their education. The District commits, specifically, to:


1. Continuing to strengthen and implement processes that authentically raise up diverse student voices; and
2. Working together side-by-side and with stakeholders to address issues of racism, poverty, discrimination, and hate; and
3. Continuing to work with neighborhood, city, state, and national leaders to create opportunities for its historically marginalized students and their families so that they may thrive personally and academically; and
4. Providing the college and career counseling resources needed to assist all students; and
5. Equipping teachers, administration, and staff with the training and resources necessary to support District students; and

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6. Offering intervention and support for students negatively impacted by discriminatory policies and practices within the bounds of legal authorities granted to the District; and
7. Continuing the District's policy of prohibiting any individual or organization to enter a school site if the educational setting would be disrupted by that visit, requiring immigration officials to have a judicial warrant to enter District property, ensuring warrants will be reviewed by the Superintendent and District attorney, and contacting parents before immigration officials can interview any student; and
8. Following the Family Educational Rights and Privacy Act (FERPA) guidelines, which prohibit schools from sharing personally identifiable information without prior parental consent or a judicial order, including information that identifies a student's immigration status or that of a student's family; and
9. Promoting spaces that are welcoming and inclusive throughout the District for the free exchange of ideas, without judgement, among staff, students, and their families; and
10. Continuing to shun hate, judgment, violence, discrimination, and divisiveness, and instead, promoting peace, acceptance, inclusivity, compassion, equity, and love for all students and families.

This Resolution shall be interpreted in compliance with any and all applicable federal and state laws, regulations or rules, and Governing Board Policies and Procedures.

The above Resolution was adopted by the Governing Board of the Flagstaff Unified School District at a properly noticed public meeting held on February 11, 2025.

By:   
Erik Sather, President of Governing Board

Attested By:   
Kurt Steele, Board Secretary