

Inclusion and Protection Resolution Flagstaff Unified School District

WHEREAS, the Flagstaff Unified School District (hereafter referred to as “the District”) is proud to serve diverse students and families who have limitless potential to thrive and contribute to the prosperity and well-being of our community; and

WHEREAS, safety and freedom from harassment are integral in creating and maintaining a culture of intellectual inquiry that is at the heart of teaching and learning; and

WHEREAS, the District’s duty is to protect, serve, and educate all students; and

WHEREAS, the District is committed to protecting students’ constitutional rights including their Fourth Amendment right to be free from unreasonable searches and seizures and their constitutional right to access a free public K-12 education; and

WHEREAS, the District values all lives equally and will love and accept everyone; will create a warm and welcoming learning environment for all students; and will find ways to engage them in meaningful academics, arts, athletics, and activities that develop in them the necessary skills and attributes to play an important role in this democracy.

NOW, THEREFORE, BE IT RESOLVED, that the District reaffirms our commitment to ensure the inclusion, access, and protection of all students, faculty, and staff. The District commits, specifically, to:

1. continuing to strengthen and implement processes that authentically raise up diverse student voices; and
2. working together side-by-side and with all stakeholders to address issues of racism, poverty, discrimination, and hate; and
3. continuing to work with neighborhood, city, state, and national leaders to create opportunities for its traditionally marginalized students and their families so that they may thrive personally and academically; and
4. providing the college and career counseling resources needed to assist Deferred Action Immigrant status (DACA) students, other immigrant students, as well as other students who lack knowledge and resources; and
5. equipping teachers, administration, and staff with the knowledge and tools necessary to support all students; and
6. offering intervention for students negatively impacted by discriminatory policies and practices within the bounds of legal authorities granted to the District; and
7. protecting students’ safety and emotional well-being at our schools by confirming that any warrant to access or enter any District school or other District property is lawful and signed by a judge; and
8. maintaining the privacy and security of any documentation or personal information that identifies a student’s immigration status; and
9. creating safe places and brave spaces throughout the District for the free exchange of ideas among staff, students, and their families; and
10. continuing to shun hate, judgment, violence, discrimination, and divisiveness, and instead, promoting peace, acceptance, inclusivity, compassion, equity, and love for all students and families.

Adopted by the Governing Board of the Flagstaff Unified School District at a meeting held on May 23, 2017

Signature

Signature

Signature

Signature

Signature