



Anti-Racism and Anti-Bias Advisory Committee  
Monday, May 3, 2021 Regular Meeting – 4:00 PM

Meeting Minutes

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**1. Preliminary**

Procedural: A. Call to Order

Meeting started at: 4:04

Procedural: B. Roll Call

Committee Members present

J. Michael Cruz, Jeronimo Vasquez, Breyuanna Smith, Gina VanderKooi, Rose Toehe, and Liv Knoki. FUSD Governing Board Members: Dorothy Denetsosie Gishie & Carol Haden FUSD Employees: Susan Smith, Michael Penca, Cynthia Noble, Kurt Steele, Mary Walton, Cathy Cox, Rochelle Bronson, Dianne Lomahaftewa-Albert and Dawn Anderson

Procedural: C Diversity Statement:

Read by: Susan Smith

Procedural: D. Reorder the Agenda

Recommended Action: Motion to reorder the agenda as discussed  
No Action taken

Procedural: E. Agenda Adoption

Recommended Action: Motion to adopt the agenda as presented

1<sup>st</sup> J. Michael Cruz      2<sup>nd</sup> Rose Toehe

Vote was Unanimous 6:0

**2. Action Items**

Action Discussion: A. Establish Future Meeting Dates

Motion to adopt future meeting dates as presented/discussed

1<sup>st</sup> Thursday of the month. (every other month) Starting in June @ 4:00-5:30

1<sup>st</sup> Liv Knoki 2<sup>nd</sup> Jeronimo Vasquez

Vote was unanimous 6:0

Review, Discussion, Action: B. Adopt By-Laws.

Recommended Action: Motion to adopt Committee Bylaws as presented with grammatical corrections. (adding the above meeting date calendar)

1<sup>st</sup> J Michael Cruz      2<sup>nd</sup> Breyuanna Smith

Vote was unanimous 6:0



Anti-Racism and  
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([https://docs.google.com/document/d/16E5Fa7InU2ZVn2ivQvXqYoFZg\\_y2OHY\\_upgQPE-puvQ/edit?usp=sharing](https://docs.google.com/document/d/16E5Fa7InU2ZVn2ivQvXqYoFZg_y2OHY_upgQPE-puvQ/edit?usp=sharing))

Action, Discussion: C. Elect the Committee President  
Motion to nominate J. Michael Cruz as Committee President with a term running through July 31, 2022  
1<sup>st</sup> Rose Toehe 2<sup>nd</sup> Jeronimo Vasquez  
Vote was unanimous 6:0

### **3. Presentations**

Information: A. Organizational Chart (S. Smith)



Org Chart\_Flow.pdf

[https://docs.google.com/presentation/d/1GqGf1yBRklyxQo6\\_WEjWjqUTHOI8Ovv-Z2B7C4taffM/edit#slide=id.p](https://docs.google.com/presentation/d/1GqGf1yBRklyxQo6_WEjWjqUTHOI8Ovv-Z2B7C4taffM/edit#slide=id.p)

Susan Smith and Dawn Anderson presented the Org. Chart and took Committee questions. The Committee participated in discussion on the Strategic Planning metric.

Information: B. Staff Diversity (D. Anderson)  
Dawn Anderson presented on the Staff Diversity Committee report and took questions and input.

Information: C. Curriculum (M. Walton)  
May Walton presented on the Curriculum Team's work & goal and took Committee questions and input.

Information: D. Professional Learning (R. Bronson)  
Rochelle Bronson presented the Professional Learning Committee's work and goals and took Committee questions.

Information: E. Social/Emotional Learning & Behavior (C. Cox)  
Cathy Cox presented her committee's goals and took Committee questions.

Action, Discussion: F. Approval of use of Innovation Funds  
Recommended Action: Motion to table the discussion to the June meeting  
1<sup>st</sup> J. Michael Cruz 2<sup>nd</sup> Gina VanderKooi  
Breaunna Smith absent / Vote was 5:0 to accept the motion.

### **4. Information Items**

Discussion: A. Future Agenda Items  
None

Discussion: B. Announcements & Discussion

Question on Safe Learning Spaces.

**5. Closing**

Action: A. Adjournment

Recommended Action: Motion to adjourn the meeting

1<sup>st</sup> J. Michael Cruz 2<sup>nd</sup> Jeronimo Vasquez

Breyaunna Smith absent / Vote was 5:0 to accept the motion.

Meeting adjourned at 5:40