

THE NAVAJO NATION
Department of Dine Education
JOHNSON-O'MALLEY PROGRAM

EDUCATION PLAN

1. Component No. & Title: #4 Youth Education Support Programs & Opportunities	2. Total Amount Budgeted for this Component: \$ 129,708.56
	3a. Grade(s) Served: Kindergarten-12th grade
	3b. Number of Eligible Students Served: 2,873
4. Needs Statement: The highest areas of needs highlighted within Native American Indian Education Needs Assessment Survey SY 2024-2025 identified by parents, guardians, and students after parental cost assistance was college and career readiness. The Elementary needs were academic reading & math support, and Native American Culture activities with tutoring. The factors that informed the needs were: numerous parents stated that their student(s) are struggling with school work such as reading and math, greater interest for additional Native American cultural/language activities, and their current experience with financial hardship.	
5. Goal(s): a. To improve academic achievement among NA students through school supplies, programs and achievement recognition. b. To promote cultural identity through Native cultural/language tutoring, presentations and summer program among NA students. c. To increase career/college oriented activities and participation among NA high school students.	
6. Objective(s): a. During the 2024-2025 academic year, two advisors will promote the importance of attendance, provide information about school/cultural activities, provide resources for college/career activities, and assist with any activities that will promote student success at an elementary and secondary schools with the highest NA populations. b. After the second quarter of the academic year, 30% or more of NA high school students will participate in college/career-oriented activities provided by community partners, local colleges, and FUSD advisement programs. c. Supplemental supplies will be purchased for the 15 schools in the school district to ensure the NA student population has equal opportunities to succeed with academic and culturally relevant material	

(Attach Job Description(s) For Salaried Personnel)

Implementation Design	Evaluation Design	Budget Breakdown	
Elementary Youth Advisor	Salary - number of advisement sessions, attendance of students, staff performance, listserv emails, activities presented or tasks completed, provide updates on during NAPO meetings, end of 1st/2nd semester report to share successes, challenges, and suggestions. Parent and student contact logs to be submitted monthly.	101	\$12,638.00
	Fringe	199	\$5,091.00
Secondary Youth Mentor	Salary - number of advisement sessions, attendance of students, staff performance, listserv emails, activities presented or tasks completed, provide updates on during NAPO meetings, end of 1st/2nd semester report to share successes, challenges, and suggestions.	101	\$12,638.00
	Fringe	199	\$4,817.00
Minor Equipment	Electronic devices for advisor, backdrops, & display cases	701	\$1.00
Professional Development for advisors	Travel Receipts, Registration Receipts, Training Material Receipts.	503	\$6,000.00
Culture instructional supplemental ex: books, posters, cards, lesson materials, and media items		312	\$6,000.00

Instructional supplemental supplies & student study to support academic math and reading support	Tutorial Support Subscriptions, manipulatives, instructional support resources	312	\$6,053.56
Student field trips planned and sponsored by school for learning enrichment. (Viola Pumpkin Patch, etc.) (Support 500.00 per in person school)	School-sponsored sign-in sheet and receipt of admission	215	\$7,000.00
Native American Culture and Language Tutor 1 person per school \$500.00	Sign-in sheets, flyer, minimum 2 meetings per month required, end of year presentation to IEC to share activities conducted, successes, challenges, etc.	196 Native American Tutor/Heritage Consultant	\$1,500.00
Native Language & Culture Presentations and services: consultant fee and supplies.	Number of students, which grade, which school, what was presented, photos, and invoice. Consultants to provide Native American language/ culture presentations and services. This can go for materials, refreshments, incentives, and small fee's	501 - Consultant Fee per session	\$6,058.85
		502 - Consultant Expenses for lessons and materials	\$5,999.00
	Fringe	199	\$321.00
Native Summer Language Program: consultant fee and supplies. During the summer of June 2025, 2 Native Language programs (Navajo & Hopi) will be implemented to promote language revitalization among FUSD NA students.	Application, Attendance, Evaluation survey form, photos.	501 - Consultant	\$5,000.00
Communications: Communication for activities and meetings with parents will be done via zoom, Hard Copy Flyers, & types of media.	Receipt of software and media expenses will be kept on file as well as hard copy and digital copies will be kept on record.	215 Media Expenses	\$4,400.00
High Achievement Plaques: The IEC will provide a Honors event for high achieving students for high school.	Rental cost if needed. 3 bids, and requisition for plaques to be completed.Final receipt will be submitted.	215 High achievement plaques and supplies	\$6,000.00
Certificates, candles, printing, light refreshments	Receipts from NAU printing and preferred vendors.		\$3,000.00
Academic Awards program, end of year for high achievers in grades 6-8th	Receipts from preferred vendors for plaques and program brochure if one is held.	215 Academic Award Event	\$6,000.00

Awards ceremony for students 3rd-5th grade to recognize good grades and behaviors. The budget will provide certificates and incentive for students recognized. If additional funds are available, include light refreshments.	Receipts from NAU Printing and other preferred vendors. Also, receipt for incentive purchased and light refreshments are to be submitted. A program brochure to be provided if one is created.	215 Student Recognition Awards for Elementary Students (K-5)	\$4,000.00
Student Incentive for good grades and attendance. Including refreshments for in school celebrations		215	\$10,000.00
College/Career/Leadership oriented activities and opportunities through accredited programs, (special supplies, incentives, registration assistance, travel, & lunches)	Flyers or brochures of event/college/program, attendance log, photos.	215	\$7,000.00
Indirect Cost 3.96%		215	\$10,191.15
		#4 Sub Total	\$129,708.56

GRAND TOTAL	\$257,352.38
TOTAL Amount Requested	\$257,352.38