OFFICIAL MINUTES

September 11, 2012

The Governing Board of the Flagstaff Unified School District Number One, Coconino County, Flagstaff, Arizona held a Regular Meeting on September 11, 2012 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

PRELIMINARY

- 1. The meeting was called to order at 5:30 pm.
- 2. Roll Call:

Board Members

Ms. Sarah Ells, President

Ms. Dolores Biggerstaff, Clerk

Mr. Christopher Bavasi, Member

Mr. Paul Kulpinski, Member

Mr. Miguel Vasquez, Member

Administrative Staff

Ms. Barbara Hickman, Superintendent

Ms. Mary K. Walton, Assistant Superintendent

Mr. Robert Kuhn, Assistant Superintendent

Dr. Ken Garland, Director of Budget & Finance

Mr. Dietrich Sauer, Director of Human Resources

Ms. Karin Eberhard, District Relations Coordinator

Ms. Kim Branges, Executive Assistant

- 3. There were no requests to reorder the agenda.
- 4. Ms. Biggerstaff moved to adopt the agenda as submitted. Ms. Ells seconded; motion carried.

10 people signed the guest register

CALL TO THE PUBLIC

Ms. Ells called on the public for comment:

- Julie Elliott: Thanked FUSD and FMC for the Fit Kids program. She said the program is invaluable to the students and staff.
- Jana Fix: Also thanked FUSD and FMC for the Fit Kids program and thinks the equipment and partnership is incredible.
- Richard Henn: Reported on the recent Fit Kids training for FUSD staff and invited Board Members to the kick-off event on Friday.
- Greg Laridiss and Marcus Braley: Received a letter from the District's attorney to Swire Coca
 Cola; presented the proposal that Aspen Vending presented that included only Coca-Cola
 products and the contract that Aspen Vending received.
- Heidi Roux: Spoke about and distributed information about Expect More Arizona's purpose, programs and resources.

ACTION ITEMS

Consent Agenda

The Consent Agenda included the following:

- 1. Minutes of the Regular Meeting held on August 28, 2012
- 2. Payment Vouchers AS808A13; AD824B12; AS822A13; AV820A13; AD820A13; APX821A3; AD827A12; AD827A13; AV827A13; AV823B12; AS829A13; AD828B13; AD823A13; ASX821A3; AD828A12; AD822C12; AD828C12; and Payroll 017; 414; 218; 018 (Detailed information is available upon request.)
- 3. Donations to District: 47 Dell computer monitors valued at \$100 from US Geological Survey to Tech Services for districtwide use; Sports Program Kits "Hop Sports" valued at \$194,000 from Flagstaff Medical Center for use at all elementary schools
- 4. Resignations, appointments, retirements, releases from contract, and leaves of absence:

RESIGNATIONS, TERMINATIONS

Administration:

<u>Certified:</u> Classified:

Christian, Kyle: DeMiguel, FACTS Caregiver; Effective 8/31/2012

Cody, Dianalynn: Educational Enrichment; Homes School Coordinator; Eff.8/30/2012

Coleman, Maxine: FHS; Kid's Center; Instructional Aide; Effective 8/15/2012

Dana, Amy:

Hanson, Kim:

DeMiguel; SE Parapro (RTI); Effective 6/7/2012

Jett, Sharon:

Transportation; Bus Driver; Effective 8/13/2012

Manychildren, Justina:

Facility Services/SMS; Custodian; Effective 9/7/2012

Smartschools:

APPOINTMENTS

Administration:

Certified:

Brown, Anna Karen: Knoles; Kindergarten; 1.0 FTE; Balance of the Year; \$28,744.86

Effective 8/28/2012;

Dodgen, Melinda: Thomas; SEI 1rst/2nd; 1.0 FTE; Balance of the Year; \$28,068.51;

Effective 9/4/2012

Ingols, Kelley: Marshall; 4th/5th SEI Transition; 1.0 FTE; Balance of the Year; \$32,103;

Effective 8/24/2012

Minos, Valerie: MEMS; PE Teacher; .6 FTE; Balance of the Year; \$28,068.51;

Effective 9/4/2012

Mueller, Kurt: SMS; Math Teacher; 1.0 FTE; Balance of the Year; \$31,002.29;

Effective 8/24/2012

Powers, Jillian: MEMS-Puente; 6th SS/Lang. Arts; Balance of the Year; \$28,068.51;

Effective 9/4/2012

Ruiz, Jaime: Thomas; 5th Grade; Balance of the Year; \$27,561; Eff. 9/10/2012

Tritle, Barrett: CHS; Positive Response Teacher; .5FTE; Balance of the Year; \$16,002

Effective 8/29/2012

Watkins, Cindy: FHS; Social Worker; 1.0 FTE; Balance of the Year; \$31,794;

Effective 8/13/2012

Classified:

Acothley, Tanya: Thomas, Kindergarten Aide; \$9.66/hr; 19.25hrs/wk;

Effective 9/4/2012

Atkinson, Elizabeth: Thomas; Kindergarten Aide; \$9.66/hr; 19.25hrs/wk;

Effective 8/30/2012

Bay, Kelly: Marshall;FACTS Caregiver; \$8.65/hr; 12hrs/wk; Effective 8/27/2012
Beeken, Alex: FHS; Library Assistant; \$10.10/hr; 25 hrs/wk; Effective 8/27/2012
Begay, Louise: FHS; SE Parapro/Lifeskils; \$10.59/hr; 27.5hrs/wk; Effective 9/5/2012

Bret, Jeanne: DeMiguel; Kindergarten Aide; \$10.15/hr; 8.75hrs/wk;

Effective 8/24/2012

Christian, Ashley: Leupp; Health Instructional Aide; \$10.59/hr; 36hrs/wk;

Effective 9/10/2012

Foreman, Sadie: FHS; Kid's Center; Instructional Aide; \$9.66/hr; 25hrs/wk;

Effective 8/30/2012

Fosburgh, Kevin: PDH; FACTS Caregiver; \$8.65/hr; 12hrs/wk; 12hrs/wk;

Effective 8/27/2012

Gordon, John: Newstart; PLATO Instructional Aide; \$10.59/hr; Effective 9/6/2012

Gunaratne, Andres: Cromer; Health Instructional Aide; \$10.59/hr; 36hrs/wk;

Effective 8/28/2012

Harris, Robyn: Cromer; Kindergarten Aide; \$9.66/hr; 8.75hrs/wk; Effective 8/28/2012
Houser, Steven: Newstart/Tia; SE Parapro; \$10.59/hr; 31.5hrs/wk; Effective 10/16/2012
Ijams, Bronn: Sechrist; SE Parapro (2nd Grade-Cross Categorical); \$10.10/hr; 22 hrs/wk;

Effective 9/5/2012

Miller, Susan: Thomas; Health Instructional Aide; \$10.59/hr; 36hrs/wk; Effective

9/4/2012

Mimran, Jamie: Sechrist; SE Parapro (RTI); \$10.61/hr; 20hrs/wk; Effective 9/10/2012 Moore, Wade: Killip; SE Parapro (5th Gr); \$10.10/hr; 27.5hrs/wk; Effective 9/5/2012 Nicolls, Jennifer: Cromer; Kindergarten Aide; \$10.15/hr; 8.75hrs/wk; Effective 8/30/2012 Parrish, Jennifer: Cromer; Kindergarten Aide; \$9.66/hr; 8.75hrs/wk; Effective 9/4/2012 Raines, Sommer: Kinsey; Health Instructional Aide; \$10.59/hr; 36hrs/wk; Effective

8/30/2012

Ruiz, Jessica: Killip; FACTS Caregiver; \$8.65/hr; 9hrs/wk; Effective 9/4/2012

Sadler, Christa: Camp Colton; Program Assistant; Effective 8/28/2012

Camp Colton; Medic; Effective 8/21/2012

Steward, Ryan: Camp Colton; Medic; Effective 8/23/2012

Thorne, Jennifer: Cromer; Preschool SE Parapro; \$10.59/hr; 23.25hrs/wk; Effective

9/10/2012

Titus, Misty: SMS; SE Parapro 1:1; \$10.59/hr; 27.5 hrs/wk; Effective 9/4/2012

Wilkins, Michelle: Camp Colton; Program Assistant; Effective 8/21/2012

Camp Colton; Medic; Effective 8/28/2012

Coach/Other:

Temporary/Other:

Volunteers:

Clouse, Joshua: CHS; Football Denblam, Verity: FHS; Swimming Hawthorne, Lutee: FHS; Coach

Johnson, Janet: DeMiguel; Special Education

Rose, Clinton: FHS; Coach

Sanchez, Laura Ann: FHS; Student Athletic Trainer Stevenson, Beth: Knoles; Extra Curricular Programs

Stubbs, Eileen: CHS; Assistant Cheer RETIREMENT NONE AT THIS TIME

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

<u>Certified:</u>
<u>Classified:</u>
Administrative:

RELEASE OF CONTRACT NONE AT THIS TIME

The following administrator(s)/teacher(s)/support staff are requesting to be released from their contract:

Certified: Classified:

Administrative:

LEAVE OF ABSENCE NONE AT THIS TIME

The following administrator(s)/teacher(s)/support staff are requesting a Leave of Absence from the District:

Certified: Classified:

Administrative:

Mr. Bavasi moved to approve the Consent Agenda as submitted. Mr. Vasquez seconded; motion carried.

Student Travel

PRESENTATIONS

1. <u>Superintendent's Report</u>

Ms. Hickman reported on last night's public forum about a possible change to a balanced calendar. She said that enrollment numbers for the 20th day of school are 9686, which is an increase of 94 students for the same day last year. Ms. Hickman distributed information from Sechrist Elementary School explaining some of the steps they've taken to increase their science scores over the past few years. Ms. Hickman has been asked to speak, along with Dean Pickett, at the Arizona School Administrators' conference in November.

Ms. Eberhard reported on the upcoming Entrepreneurial Innovation Summit for students that will be held on October 9th.

2. <u>Curriculum and Instruction Report</u>

Ms. Walton said the North Country HealthCare Mobile Clinic will be offering immunizations at Mount Elden Middle School on Friday September 28 from 8:00 am until 2:00 pm.

3. Operations and Support Services Report

Mr. Kuhn reviewed his written report. He said that he spoke with the District's attorneys and they have confirmed that the vending contract was with Aspen Vending, not Swire Coca-Cola. He distributed a letter from Kim Aringdale that outlined the vending machine bid and the resulting contract.

4. Finance and Budget Report (no report)

ACTION ITEMS – Items for consideration, discussion, direction, and possible approval

General Administration

1. Career Ladder Handbook Revisions

Ms. Walton introduced Mary Lara, Career Ladder Coordinator. Ms. Lara answered questions about the proposed revisions to the Career Ladder Handbook.

Ms. Biggerstaff moved to approve revisions to the Career Ladder Handbook as submitted. Mr. Vasquez seconded; motion carried.

2. ASBA County Workshop

Mr. Vasquez moved to approve Board and Administration attendance at the Arizona School Boards Association Coconino County Workshop on October 25, 2012 in Flagstaff at the FUSD Administrative Center. Ms. Biggerstaff seconded; motion carried.

3. <u>ASBA Top Ten Political Agenda Priorities</u>

Board Members discussed the 2013 political agenda priorities and identified their top ten legislative action proposals for submission to the Arizona School Boards Association. After discussion, the following priorities were suggested: (tabled 8/14/12 and 8/28/12)

- Ensure all public schools are funded and governed in a manner consistent with the Arizona Constitution's requirement of a general and uniform public school system, so that substantial disparities in the treatment of schools are not created by the law.
- Provide Governing Boards with flexibility in committing and prioritizing the use of education funds.
- Provide school districts with discretion and flexibility in divestiture of real property.
- Ensure that all schools receiving public funds are equally accountable financially to the public by complying with conflict of interest laws. Further, seek to ensure that charter funding systems are transparent, do not allow comingling of funds, and reverts all public funds and property to the state, if a charter school ceases to operate or loses its charter.
- Oppose any measure that uses state monies to fund private schools including vouchers and empowerment accounts.
- Repeal of private school tax credits while demanding greater financial restrictions and public accountability until such time as repeal is accomplished.
- Advocate for a complete revision of the school finance formula to:
 - a. Reflect the actual costs of the individual educational needs of all students
 - b. Provide for re-evaluation of the school finance formula on a regular basis to adjust the weighting factors as necessary and to compensate for other costs that escalate faster than the GDP-IPD such as: health insurance, property/casualty insurance and utilities
 - c. Provide funding to improve instruction through the use of technology
 - d. Provide for a transportation support level that reflects actual students transported and actual costs
 - e. Provide funding for an extended school year as a local option
 - f. Provide for a funding formula that allows small and/or rural school districts the ability to fund basic school functions and programs such as maintenance, utilities, health music, arts and be competitive with the urban schools for teacher services
 - g. Ensure schools are held harmless for increases in state retirement contribution
 - h. Equalization of performance incentive funding for districts across the state
- Enable Joint Technological Education Districts (JTEDs) to:
 - a. Promote and expand Career and Technical Education programs, including summer programs for high school students through JTED central campus programs and allow communities wishing to form a JTED to do so following all regulations as required by law and to receive similar funding as existing JTEDs.

- b. Receive equal recognition and funding benefits under state statutes of K-12 public school districts and Joint Technical Education Districts.
- c. Revise the definition of a JTED Centralized Campus Model to include virtual campuses.
- d. Continue to work with the legislature to ensure 100% funding for JTED and full funding for inflation, especially in years in which the rate of inflation is greater than two percent.
- e. Reinstate 9th grade funding for JTED career and technical education.
- f. Restore funding from 91.8% to the full 100% formulaic allocation.
- Reenact and fund voluntary, full-day kindergarten.
- Defeat all federal voucher and tuition tax subsidy proposals that result in public funds supporting private K-12 institutions.

Mr. Kulpinski moved to approve the Board's top ten priorities for the 2013 legislative session for submission to ASBA as discussed. Ms. Biggerstaff seconded; motion carried.

4. IGA with CCRASD

Ms. Biggerstaff moved to approve the intergovernmental agreement between FUSD and the Coconino County Regional Accommodation School District for transportation services for Ponderosa High School students. Mr. Kulpinski seconded; motion carried.

5. IGA for the FACTS Program

Mr. Vasquez moved to approve the intergovernmental agreement between FUSD and Coconino County for an enrichment outdoor education class for students in the after school Family And Community Teaming for Students (FACTS) Program. Ms. Biggerstaff seconded; motion carried.

6. Tier 2 Supplemental Reading Intervention

Ms. Walton answered questions regarding Tier 2 reading intervention programs.

Mr. Bavasi moved to approve adoption and purchase of supplemental Tier 2 reading intervention programs to be used in grades K-5. Mr. Vasquez seconded; motion carried.

7. <u>Meeting Dates</u>

Ms. Hickman said Holly Yeager can meet with the Board on Tuesday September 25, 2012 from 4:00 – 5:30 pm and on Tuesday October 16, 2012 at 4:00 p.m. for worksessions to continue the discussion on strategic planning.

Mr. Kulpinski moved to approve holding strategic planning worksessions on September 25 and October 16, 2012. Ms. Biggerstaff seconded; motion carried.

INFORMATION ITEMS

- 1. <u>Governing Board Members' Report</u>
 - Ms. Biggerstaff said the Science Festival begins on September 21st and lasts 10 days.
 - Mr. Kulpinski reported on the ASBA Law Conference he recently attended. He said the documents from the conference are available on the ASBA website.
- 2. Future Agenda Items
- 3. Procurement Card Account Statement Report 07/11/12-08/10/12
- 4. <u>Emergency Procurement</u> Water well pump failure at Leupp School

ADJOURNMENT OF PUBLIC MEETING

The meeting was adjourned at 6:35 pm.

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Signature	Date	Signature	Date
Signature	Date	Signature	Date
	Signature	Date	