

OFFICIAL MINUTES

July 10, 2012

The Governing Board of the Flagstaff Unified School District Number One, Coconino County, Flagstaff, Arizona held a Regular Meeting and a Special Meeting on July 10, 2012 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

PRELIMINARY

1. The meeting was called to order at 5:33 pm.
2. Roll Call:

Board Members

Ms. Sarah Ells, President (absent)
Ms. Dolores Biggerstaff, Clerk
Mr. Christopher Bavasi, Member (absent)
Mr. Paul Kulpinski, Member
Mr. Miguel Vasquez, Member

Administrative Staff

Ms. Barbara Hickman, Superintendent
Mr. Robert Kuhn, Assistant Superintendent (absent)
Ms. Mary K. Walton, Assistant Superintendent
Dr. Ken Garland, Director of Budget & Finance
Mr. Dietrich Sauer, Director of Human Resources
Ms. Karin Eberhard, District Relations Coordinator
Ms. Kim Branges, Executive Assistant

3. There were no requests to reorder the agenda.
4. Mr. Kulpinski moved to adopt the agenda as submitted. Mr. Vasquez seconded; motion carried.

12 people signed the guest register

REGULAR MEETING**CALL TO THE PUBLIC****ACTION ITEMS****Consent Agenda**

The Consent Agenda included the following:

1. Minutes of the Worksession, Public Hearing and Regular Meeting held on June 26, 2012
2. Payment Vouchers: AD611A12; AS613A12; AV611A12; AD619B12; APX620A2; AV618A12; AS620A12AD612A12; ASX620A2; AD619A12 and Payroll 995, 996, 997,998, and 999 (Detailed information is available upon request.)

3. Resignations, appointments, retirements, releases from contract, and leaves of absence:
RESIGNATIONS, TERMINATIONS

Certified:

Cline, Amanda:	SMS; 6 th Grade Teacher; Effective June 30, 2012
Contreras, Richard:	CHS: PE Teacher; Effective June 30, 2012
Friend, Christine:	Cromer; 2 nd Grade Teacher; Effective June 30, 2012
Horn, Rod:	CHS; Trade and Industry Teacher; Effective June 30, 2012
Martinez, Lisa:	(Revision) From retirement to resignation; Effective June 30, 2012
Thuraisingam, Nirmala:	Knoles; SPED Teacher (Beacon); Effective June 30, 2012
Toney, Lisa:	Cromer; 2 nd Grade Teacher; Effective June 30, 2012

Classified:

Casali, Amy:	Cromer; SE Parapro 1:1; Effective June 7, 2012
Eskridge, AnnaBeth:	DeMiguel; Attendance Secty./General Aide; Effective June 7, 2012
Jones, Tammy:	CHS; Receptionist; Effective June 14, 2012
Jordan, Felicia:	Puente De Hozho; SE Parapro; Effective June 7, 2012
Leffler, Kristi:	Career & Technical Edu; CTE Evaluator; Effective June 30, 2012
Lilly, Kathryn:	Cromer; SE Parapro; Effective June 7, 2012
Sakiestewa, Rosalinda:	Transportation; SPED Bus Aide; Effective June 7, 2012
Stearns, Jennifer:	SMS; SPED Secretary; Effective June 18, 2012

APPOINTMENTS

Certified:

Russell, Kaitlyn:	Cromer; 2 nd Grade Teacher; 1.0 FTE; Regular contract; \$30,943 Effective July 1, 2012
Will, Vrendi Rae:	Cromer; 2 nd Grade Teacher; 1.0 FTE; Regular contract; \$30,943 Effective July 1, 2012
Youghans, Gretchen:	FHS; English Teacher; 1.0 FTE; \$32,985; Effective July 1, 2012

Classified:

Brigman, Sandy:	MEMS; Principal's Secretary; \$12.97/hr; Effective July 2, 2012
Thompson, Lowell:	Transportation; Trainee; \$8.65/hr; Effective June 18, 2012

N.B. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 A.B. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 A.C. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 H.C. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 J.E. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 A.G. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 T.G. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 A.K. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 M.K. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 A.M. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 B.P. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 R.P. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 R.R. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 O.R. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 J.S. - Student Worker: FHS; \$7.65/hr; Effective June 13, 2012 (Summer Program)
 R.S. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 T.S. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)
 S.W. - Student Worker: CHS; \$7.65/hr; Effective June 12, 2012 (Summer Program)

Coach/Other:

Gabbitas, Amanda: CHS; Varsity Volleyball Coach; \$2,000; Effective 8/6/12-11/9/12

Volunteers:

Lee, Nathan: FHS; Basketball Coach
 Shirley, Mathew: FHS; Assistant Coach/Football

RETIREMENT

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

Certified:

Cribbs, Annette: Sechrist; 4th Grade Teacher; Effective July 31, 2012.
 Would like to participate with SmartSchools.
 Giorsetti, Therese: Student Support Services; Speech/Language Pathologist;
 Effective June 30, 2012

Mr. Kulpinski moved to approve the Consent Agenda as submitted. Mr. Vasquez seconded; motion carried.

Student Travel**PRESENTATIONS**1. Flagstaff Medical Center Presentation

Representatives from Flagstaff Medical Center provided a PowerPoint presentation about the Childhood Wellness Initiative – a proposed partnership between Flagstaff Medical Center, Fit Kids of Arizona and FUSD. Their proposal includes a commitment from Flagstaff Medical Center in the amount of \$1,000,000 to help improve the health and wellness of FUSD students.

- Julie Elliott thanked all those involved for this partnership

2. Curriculum and Instruction Report (no report)
3. Superintendent's Report (no report)
4. Operations and Support Services Report (no report)
5. Finance and Budget Report (no report)

ACTION ITEMS – Items for consideration, discussion, direction, and possible approval

General Administration

1. Acceptance of Flagstaff Medical Center Donation

Mr. Kulpinski moved to approve the donation from Flagstaff Medical Center for the Health and Wellness program and partnership between Flagstaff Medical Center, Fit Kids of Arizona and FUSD. Mr. Vasquez seconded; motion carried.

2. Approval of Job Description

Mr. Kulpinski moved to approve the Health Instruction Aide job description. Mr. Vasquez seconded; motion carried.

3. Reaffirmation (Approval) of Indian Education Policies and Procedures

Mr. Kulpinski moved to reaffirm (approve) the Indian Education Policies and Procedures for the 2012-13 school year. Mr. Vasquez seconded; motion carried.

4. Cash Balance Certification Resolution

Mr. Kulpinski moved to approve the Cash Balance Certification Resolution delegating the District's Superintendent or Business Manager to certify the projected ending cash balance for submission to the Coconino County Superintendent of Schools Office. Mr. Vasquez seconded; motion carried.

5. Adjacent Ways and Bond Expenditure for the Transportation Parking Lot

Ms. Biggerstaff called on the public for comment:

- Rosanna Jumbo: Said there was an error in the proposal and that the total project cost is approximately \$400,000, not \$617,048 as presented.
- Bruce Johnson: Asked Board Members their definition of ingress and egress. He said the point of entry and exit on a one-way road is the ingress and egress not the route in between.

Mr. Kulpinski asked if legal counsel had been consulted yet about the use of the adjacent ways funds. Dr. Garland said Administration is asking approval to proceed with the project and the determination of legal counsel will help determine how much will be paid with adjacent ways funds and how much will be paid with bond funds.

Mr. Kulpinski moved to approve Phase 1 of resurfacing the front half of the parking lot at the Transportation Department, contingent upon legal counsel's interpretation of ingress and egress making sure the apportionment is legal, fair and equitable with a report on the funding to be made at a future public meeting. Mr. Vasquez seconded; motion carried.

6. Meeting Dates

INFORMATION ITEMS

1. Governing Board Members' Report

- Mr. Kulpinski reported on his participation in the 4th of July Parade and his attendance at the ASBA Delegate Assembly
- Mr. Vasquez reported on a meeting he attended at Flagstaff Medical Center and said organizers are looking for a letter of support
- Ms. Biggerstaff reported that 24 states have received waivers for No Child Left Behind

EXECUTIVE SESSION

Mr. Kulpinski moved to enter Executive Session for Personnel to discuss the Superintendent's contract at 6:39 pm. Mr. Vasquez seconded; motion carried.

SPECIAL MEETING
ARS § 15-341A(40)

Following the completion of the Executive Session at 6:47 pm, the Regular Meeting was adjourned and the Special Meeting was called to order.

Ms. Biggerstaff said the Board was extending the Superintendent's contract through June 2014. She said the contract does not include a pay increase, but does include an addendum for a performance-based compensation plan, as required by ARS § 15-341. She said the Governing Board and Superintendent agree that performance-based compensation would be in addition to her total annual base salary.

Mr. Kulpinski moved to approve and adopt the Superintendent's Contract and Performance Pay Plan. Mr. Vasquez seconded; motion carried.

ADJOURNMENT OF PUBLIC MEETING

The meeting was adjourned at 6:50 pm.

Signature Date

Signature Date

Signature Date

Signature Date

Signature Date