

OFFICIAL MINUTES

May 24, 2016

A public meeting of the Flagstaff Unified School District Governing Board was convened on May 24, 2016 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

PRELIMINARY

1. Ms. Kozak called the meeting to order at 4:33 pm. This was followed by a Moment of Silence and the Pledge of Allegiance.

2. Roll Call:

Board Member

Ms. Kathryn Kozak, President

Ms. Kim Khatibi, Clerk

Mr. Paul Kulpinski, Member

Ms. Christine Fredericks, Member

Ms. Sarah Ells, Member

Administrative Staff

Mr. David Dirksen, Superintendent

Ms. Mary K. Walton, Assistant Superintendent

Mr. Robert Kuhn, Assistant Superintendent

M. Scott Walmer, Director of Finance

Mr. Dietrich Sauer, Director of Human Resources

Ms. Karin Eberhard, District Relations Coordinator

Ms. Kim Branges, Executive Assistant

3. There were no requests to reorder the agenda.

4. Ms. Ells moved to adopt the agenda as submitted. Mr. Kulpinski seconded; motion carried 5-0.

12 people signed the guest register

WORK SESSION

a. Proposed Policy Revisions

Ms. Walton introduced Kimberly Davis from Udall Shumway, legal counsel for the District. Ms. Davis answered questions regarding proposed revisions to Policy JKE Expulsion of Students, Policy JICK Student Violence/Harassment/Intimidation/Bullying and Regulation JK-RA Student Discipline. The proposed revisions to Policy JKE and Policy JICK will be presented to the Board for the first reading at the June 14, 2016 meeting.

b. Prop. 123 election results and the possible financial impact on FUSD

Mr. Walmer distributed and reviewed a handout showing the possible impact on the District's budget as a result of the passage of Prop 123 at the May 17, 2016 election. His analysis included budget revisions to fiscal year 2016 and projections for fiscal year 2017.

The Worksession ended at 5:39 and the Regular Meeting continued.

CALL TO THE PUBLIC**CONSENT AGENDA**

The Consent Agenda included the following:

1. Minutes of the Worksession and Regular Meeting held on May 10, 2016
2. Payment Vouchers: AD502A16; DS502A16; DS503A16; AD421A16; AD503A16 (Detailed information is available upon request.)
3. Monetary Donations:
 Flagstaff Tennis Association \$150.00 for Boys & Girls Tennis at Flagstaff High School
 Box Tops for Education \$85.90 for General School Supplies at Mount Elden Middle School
 Lilly \$675.00 for Engineering at Flagstaff High School
 City of Page \$540.00 for Robotics at Coconino High School
 Box Tops for Education \$1,418.90 for General School Supplies at Cromer Elementary School
 Association of American Indian Physicians \$1,000.00 for Gardening Program at Leupp School
 Box Tops for Education \$311.60 for General School Supplies at Leupp School
 Target Take Charge of Education \$170.81 for General School Supplies at Leupp School
 Around the Mountain Pediatric Dentistry \$4.50 for General School Supplies at Leupp School

4. Resignations, appointments, retirements, releases from contract, leaves of absence and substitutes:

RESIGNATIONS, TERMINATIONS**Administration:****Certified:**

Fraase, Reed:	SMS; Language Arts Teacher; Effective June 30, 2016
Gomez, Gabe:	SMS; Social Studies Teacher; Effective June 30, 2016
Howell, Kim:	Leupp; 4th Grade Teacher; Effective June 30, 2016
Jamerson, Tammy:	CHS; SPED Resource Teacher; Effective June 30, 2016

Runnels, Katie: Summit High School; Language Arts/Science Teacher; Effective June 30, 2016

Strain, Bryan: FHS; PE Teacher; Effective June 30, 2016

Classified:

Ahern, Patrick: MEMS; Registrar; Effective May 27, 2016

Barton, Sheree: Kinsey; FACTS Caregiver; Effective May 12, 2016

Cabrera-Milanfar, Bianca: FHS/Eagles Crest Center; Sub Caregiver; Effective 2/3/2016

Callahan, Nichole: Transportation; Bus Driver; Effective May 27, 2016

Cartwright, Cassandra: FHS/Eagles Crest Center; Sub Caregiver; Effective October 9, 2015

Clark, Lindsey: FHS/Eagles Crest Center; Sub Caregiver; Effective March 28, 2016

Connell, Angela: FHS/Eagles Crest Center Instructional Aide; Effective August 28, 2015

Crawford, Kelsey: Marshall; SPED Parapro 1:1; Effective May 12, 2016

Coughlin, Donald: Transportation; Bus Driver; Effective May 27, 2016

Garcia, Richard: Facility Services; Custodian @ Knoles; Effective May 26, 2016

Herding, Amanda: FHS/Eagles Crest Center Instructional Aide; Effective May 11, 2016

Herrera, Kelsey: Sechrist; FACTS Caregiver; Effective May 26, 2016

Howland, Yvette: FHS; Instructional Aide; Effective Aug. 18, 2015

Koivisto, Leo: FHS; SPED Parapro 1:1; Effective June 30, 2016

Lester, Sarah: DeMiguel; SPED Parapro 1:1; Effective June 30, 2016

Lewis, Athina: FHS/Eagles Crest Center; Sub Caregiver; Effective April 15, 2016

Price, Wendy: Kinsey; FACTS Team Leader; Effective June 30, 2016

Serpa, Leah: FHS/Eagles Crest Center; Instructional Aide; Effective May 26, 2016

Smith, Lecia: Transportation; Bus Driver/Trainer; Effective June 30, 2016

Spradbrow, Theresa: FHS; SPED Parapro 1:1; Effective June 30, 2016

Torres, Erin: Marshall; General Aide; Effective June 30, 2016

Vuyk, Alexandra: Kinsey; FACTS Caregiver; Effective May 26, 2016

White, Jared: Technical Services; AC Technician; Effective June 30, 2016

Yap, Reina: FHS; Eagles Crest Center Sub Caregiver; Effective Jan. 15, 2016

APPOINTMENTS

*Salaries noted for some new hires are based on current verified information at time of preparation of this agenda. Salaries may be subject to change, as more information is received /verified by Human Resources.

Administration:

Kelty, Robert: Puente De Hózhó; Principal; 1.0 FTE; \$77,726; Effective July 1, 2016

Certified:

McDonald, Benjamin: Student Support Services: Homebound Teacher; \$28.65/hour; Effective May 6, 2016

Classified:

Bennett, Leanne: Sinagua Middle School; Attendance Secretary; \$13.58/hour; 40 hours/week; 10 month calendar; effective 5/16/2016

Garcia, Elizabeth: Enrichment Skills Trainer; \$27.50/hour; effective 5/13/2016

Minos, Valerie: Enrichment Skills Trainer; \$28.65/hour; effective 5/12/2016

Camp Colton:

Coach:

Sports Officials:

Volunteers:

Other:

RETIREMENT

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

Administrative:

Certified:

Freitag, Susan: Cromer; 5th Grade Teacher; Effective June 30, 2016; Does not wish to participate in the Phased Retirement Program

Smith, Pearl: Killip; 3rd Grade Teacher; Effective June 30, 2016; Does not wish to participate in the Phased Retirement Program

Classified:

Chavez, Roselinda: Puente De Hózhó; Bilingual Immersion Assistant; Effective June 30, 2016.
Plans to participate in the Phased Retirement Program

RELEASE OF CONTRACT

The following administrator(s)/teacher(s)/support staff are requesting to be released from their contract:

Administrative:

Certified:

Classified:

LEAVE OF ABSENCE

The following administrator(s)/teacher(s)/support staff are requesting a Leave of Absence from the District:

Administrative:

Certified:

Classified:

QUALIFIED EVALUATORS:

SUBSTITUTE TEACHERS: Ila Lizarraga; Debbie Schaulis; Brenda Ayers; Tom McMillian; Eileen Hayes; Joshua Clouse; Abigail Strauss; Elizabeth Price; Paul Bennette Jr.; Daniel Richards; Robert Ward III; Diane Wood ; Steve Craig; Kelsey Stanley; William Melhado; Joan Propster

SUBAIDE: Brooke Addario; Tony Joe; Andre Somoza; Erin Landrith; Geneva Thomas; Shea Brutinel; Sharron Mcnall; Helena Van Winkle; Laverna Nez; Myka Schwanke; Dina Barnese

SUB CAREGIVER: Vita Paddock; Kabrina Yowytewa; Itzel Valencia-Gallegos

Mr. Kulpinski moved to approve the Consent Agenda as submitted. Ms. Ells seconded; motion carried 5-0.

STUDENT TRAVEL

PRESENTATIONS

1. Superintendent's Report

Mr. Dirksen reported that the position of Principal at Knoles Elementary School has been offered to Pete Galvan. Mr. Galvan accepted the position and the appointment will be included on the June 14, 2016 agenda. Ms. Eberhard reported on FUSD student and staff highlights.

2. Curriculum and Instruction Report

Flagstaff High School AP Environmental Science students Yisha Ng, Amelia Lober, Ashley Howard and Josephine Gresham presented information and possible options related to Southwest Foodservice Excellence's use of disposable Styrofoam.

Dan Kain, Vice Provost at Northern Arizona University, and Linda Jensen, Executive Director of Arizona College Access Network, presented a certificate naming FUSD an Early College and Career Awareness District.

Ms. Walton reported on the Positive Behavior Interventions and Support (PBIS) efforts and initiatives throughout the District that help create cultures of tolerance and inclusion so students will feel safe, supported and recognized at school.

Ms. Walton distributed proposed revisions to Policy GCL Professional Staff Schedules and Calendars. The revisions will be included on the June 14, 2016 agenda for the Board's consideration.

3. Finance and Budget Report

Mr. Walmer reviewed the maintenance and operations operating statement for the period July 1, 2015 through April 30, 2016; 301 funds; district additional assistance and capital outlay budgets as of April 30, 2016.

4. Operations and Support Services Report (no report)

5. Human Resources Report

Mr. Sauer provided information regarding activities and outcomes of the Voice and Negotiations committees and an update on staffing recruitment efforts for open positions.

6. Governing Board Members' Report

- Board Members reported on various activities and meetings they have attended.

GENERAL ADMINISTRATION: DISCUSSION/ACTION ITEMS

1. ADE Food Service Management Company Agreement Amendment –

Mr. Kulpinski moved to approve the signing of the Food Service Management Company Amendment Agreement for extension of the contract with Southwest Foodservice Excellence for the 2016-2017 school year. Ms. Ells seconded; motion carried 5-0.

2. Meal Price Increase

Ms. Ells moved to approve the federally-mandated increases in breakfast and lunch prices for the National School Lunch Program as required. Ms. Fredericks seconded; motion carried 5-0.

3. Compensation Plan

Mr. Kulpinski moved to approve the Negotiations Committee's compensation recommendation for the 2016-2017 school year and its recommendation for an adjustment to the 2015-2016 school year, contingent upon available district funds. Ms. Khatibi seconded; motion carried 5-0.

4. School Student Fees

Mr. Kulpinski moved to approve the School Student Fee Schedule for the 2016-17 school year. Ms. Ells seconded; motion carried 5-0.

