#### **OFFICIAL MINUTES**

## May 23, 2017

A public meeting of the Flagstaff Unified School District Governing Board was convened on May 23, 2017 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

## **PRELIMINARY**

- 1. Ms. Fredericks called the meeting to order at 4:30 pm. This was followed by a Moment of Silence and the Pledge of Allegiance.
- 2. Roll Call:

#### **Board Member**

Ms. Christine Fredericks, President

Ms. Kara Kelty, Clerk – participated by telephone

Dr. Carole Gilmore, Member

Dr. Carol Haden, Member

Ms. Kathryn Kozak, Member

## Administrative Staff

Mr. David Dirksen, Superintendent

Ms. Mary K. Walton, Assistant Superintendent

Mr. Robert Kuhn, Assistant Superintendent

Mr. Scott Walmer, Director of Finance

Ms. Dawn Anderson, Director of Human Resources

Ms. Karin Eberhard, District Relations Coordinator

Ms. Kim Branges, Executive Assistant

- 3. Mr. Dirksen informed the Board that the representatives from Special Olympics will not be present and suggested that their presentation be removed from the agenda. He noted that they had sent a document for each Board Member that outlines their program. Ms. Kozak made a motion to remove the Special Olympics presentation from the agenda. Ms. Fredericks seconded; motion carried 5-0.
- 4. Ms. Kozak moved to adopt the agenda as amended. Ms. Fredericks seconded; motion carried 5-0.

13 people signed the guest register

## **EXECUTIVE SESSION**

Ms. Kozak moved to convene in Executive Session for personnel matters at 4:35 pm, pursuant to A.R.S. 38-431.03(A)(1), for a discussion of the Governing Board's goals for Superintendent Mike Penca for the 2017-18 school year. Dr. Gilmore seconded; motion carried 5-0. The Executive Session for personnel matters ended at 5:25 pm. Following a five-minute break, the Regular Meeting was reconvened.

#### **PUBLIC HEARING**

#### ARS 15-977

## Classroom Site Fund Performance Pay System – Prop 301 Plan

Ms. Fredericks declared the Public Hearing open to discuss the proposed Classroom Site Fund Performance Pay System – Prop 301 Plan at 5:30 p.m. Ms. Walton reviewed highlights of the proposed Performance Pay System – Prop 301 Plan for fiscal year 2018. She said District teachers who are eligible to participate in Prop 301 have been surveyed and have approved this performance based compensation plan with a 98.8% approval. There were no questions from the public. Board questions were answered.

Ms. Fredericks made a motion to close the Public Hearing for the Classroom Site Fund Performance Pay System – Prop 301 Plan and resume the Regular Meeting at 5:50. Ms. Kozak seconded; motion carried 5-0.

Ms. Fredericks moved to approve the Classroom Site Fund Performance Pay System – Prop 301 Plan for the 2017-18 school year. Ms. Kozak seconded; motion carried 4-0-1 with Dr. Gilmore abstaining from the vote.

## **CALL TO THE PUBLIC**

## **CONSENT AGENDA**

The Consent Agenda included the following:

- 1. Minutes of the Public Hearing and Regular Meeting held on May 9, 2017
- 2. Monetary Donations:

Donald and Joan Johnson \$50.00 for Karlyn Heilman at Coconino High School Phyllis Dirksen \$50.00 for Karlyn Heilman at Coconino High School Richard and Gloria Hoffman \$100.00 for Karlyn Heilman at Coconino High School Brian and Kay Spencer \$50.00 for Karlyn Heilman at Coconino High School Paul Caseman \$100.00 for Karlyn Heilman at Coconino High School Richard and Sandra Heilman \$50.00 for Karlyn Heilman at Coconino High School Annie Crego \$25.00 for Karlyn Heilman at Coconino High School

Virginia Spencer \$25.00 for Karlyn Heilman at Coconino High School
Melinda Sims \$50.00 for Karlyn Heilman at Coconino High School
DeMiguel Elementary School PTO \$21,764.06 for Apple MacBooks at DeMiguel Elementary
William Griffon \$40.00 for Alpine Academy at Mount Elden Middle School
Jody Hicks \$12.00 for Alpine Academy at Mount Elden Middle School
The Kula Foundation \$6.14 for General School Supplies at DeMiguel Elementary School
Cabrina Weems \$25.00 for Chess Team at Killip Elementary School
James and Renee Kemmer \$25.00 for Chess Team at Killip Elementary School
Robert Newlon \$25.00 for Chess Team at Killip Elementary School
Walter and Janel Miller \$100.00 for Chess Team at Killip Elementary School
Stacey Shaddy \$100.00 for Chess Team at Killip Elementary School
Kim Branson \$25.00 for Chess Team at Killip Elementary School
Brenda and Paul Silveus \$240.00 for Chess Team at Killip Elementary School
ADS/SchoolSotes.com \$408.55 for Student Supplies at Cromer Elementary School
Richard and Sandra Heilman \$1,000.00 for Karlyn Heilman at Coconino High School

- 3. Vouchers: AX509C17; AD508A17; AX509B17; AD501A17; AD417A17; AD424A17; DS417A17; DS419A17; DS424A17; DS426A17; DS501A17; DS502A17; DS501A17; DS508A17; AD504A17; AX509A17; AD510A17; 208; 008; 009 (Detailed information is available upon request.)
- 4. Resignations, appointments, retirements, releases from contract, leaves of absence and substitutes:

Ms. Kozak moved to approve the Consent Agenda as submitted. Dr. Gilmore seconded; motion carried 5-0.

# **STUDENT TRAVEL**

- 1. Coconino High School CocoNuts FIRST Robotics to the FIRST National Advocacy Conference June 23-28, 2017 in Washington, DC
- 2. Coconino High School CocoNuts FIRST Robotics to the FIRST Global Community Conference June 10-15, 2017 in Nashua, New Hampshire

Ms. Kozak moved to approve Student Travel Items 1 and 2 as submitted. Dr. Haden seconded; motion carried 5-0.

## **PRESENTATIONS**

#### 1. Special Olympics

2. <u>Student Presentation</u> – Three students from the Flagstaff High School AP Environmental Science class reviewed their idea to have composting bins at each school. Board Members asked questions about their proposal. The students will contact Mr. Kuhn if they have any questions about starting composting at schools that aren't already composting.

# 3. <u>Superintendent's Report</u>

Mr. Dirksen answered questions regarding his report.

## 4. FUSD Highlights

Ms. Eberhard provided her FUSD Highlights presentation.

## 5. Curriculum and Instruction Report

Ms. Walton answered questions regarding her report.

- 6. <u>Finance and Budget Report</u> (no report)
- 7. Operations and Support Services Report

Mr. Kuhn answered questions regarding his report.

## 8. <u>Human Resources Report</u>

Ms. Anderson reviewed the teacher certification procedures and protocols.

## 9. Governing Board Members' Report

Board Members reported on various activities, conferences and meetings they have attended.

## **GENERAL ADMINISTRATION: DISCUSSION/ACTION ITEMS**

## 1. Resolution of Support for All Students

Ms. Kelty made a motion to replace "creating" with "promoting" in statement #9 of the resolution written by the Resolution of Support for All Students Committee. Ms. Kozak seconded; motion carried 5-0.

Ms. Kozak moved to approve the Inclusion and Protection resolution as amended by the Board. Ms. Kelty seconded; motion carried 5-0.

## 2. Meal Price Increase

Ms. Kozak moved to approve the increase in lunch prices for the National School Lunch Program. Dr. Haden seconded; motion carried 5-0.

# 3. <u>Meeting Dates</u>

Dr. Haden will not participate in the June 13, 2017 meeting. Ms. Kelty and Ms. Kozak plan to participate in the June 13, 2017 meeting by telephone.

# **INFORMATION ITEMS**

## 1. <u>Future Agenda Items</u>

Ms. Kozak would like a Board Retreat this summer; Ms. Kelty requested a state of the state meeting in the summer and a retreat in the fall; Ms. Kozak wants a round table meeting with no set agenda at an elementary school in the fall.

**ADJOURNMENT OF REGULAR MEETING** – The meeting was adjourned at 7:00 pm.

Signature	Date	Signature	Date
Signature	Date	Signature	Date
	 Signature	 Date	