

OFFICIAL MINUTES

April 26, 2016

A public meeting of the Flagstaff Unified School District Governing Board was convened on April 26, 2016 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

PRELIMINARY

1. Ms. Kozak called the meeting to order at 4:31 pm. This was followed by a Moment of Silence and the Pledge of Allegiance.

2. Roll Call:

Board Member

Ms. Kathryn Kozak, President

Ms. Kim Khatibi, Clerk (participated by phone and left at 5:38 pm)

Mr. Paul Kulpinski, Member

Ms. Christine Fredericks, Member (arrived at 4:40 pm and left at 6:30 pm)

Ms. Sarah Ells, Member

Administrative Staff

Mr. David Dirksen, Superintendent

Ms. Mary K. Walton, Assistant Superintendent

Absent Mr. Robert Kuhn, Assistant Superintendent

M. Scott Walmer, Director of Finance

Mr. Dietrich Sauer, Director of Human Resources

Ms. Karin Eberhard, District Relations Coordinator

Ms. Kim Branges, Executive Assistant

3. There were no requests to reorder the agenda

4. Ms. Ells moved to adopt the agenda as submitted. Mr. Kulpinski seconded; motion carried 4-0.

20 people signed the guest register

EXECUTIVE SESSION

Ms. Ells moved to convene in Executive Session at 4:33 pm for discussion of a Personnel Matter, Pursuant to A.R.S. § 38-431.03(A)(1). Mr. Kulpinski seconded; motion carried 4-0.

The Executive Session for Personnel ended at 5:38 pm. Following a three-minute break, the Regular Meeting was reconvened.

CALL TO THE PUBLIC**CONSENT AGENDA**

The Consent Agenda included the following:

1. Minutes of the Regular Meeting held on April 12, 2016
2. Payment Vouchers: DS404A16; DS405A16; AD405A16; AD411A16; AX411B16; AD406A16; AX411A16; AD413A16; 207; 007
(Detailed information is available upon request.)
3. Monetary Donations:
Sonic \$61.00 for General School Supplies at Leupp School
CHS Panther Pit \$1,000.00 for Coconuts Robotics at Coconino High School
Target \$129.95 for General Student Supplies at Puente de Hózhó Elementary School
Tolani Lake Chapter \$200.00 for Sports Banquet at Leupp School
SCA Americas Inc. \$1,500.00 for Garden Project at Coconino High School
4. Policy Revision: Second Reading of revisions to Policy JIC – Student Conduct
5. Contract Award to Jostens, Inc.: RFP 1237-16 Yearbook Publishing Services
6. Resignations, appointments, retirements, releases from contract, leaves of absence and substitutes:

RESIGNATIONS, TERMINATIONS**Administration:****Certified:**

Alonso-Paez, Laura: Marshall; MTSS (Multi-Tiered Support Services Specialist);
Effective 6/30/2016

Barnum, Jessica: Cromer; Music Teacher; Effective 6/30/2016

Bowling, Nick: FHS; Spanish Teacher; Effective 6/30/2016

LeMoyne, Chris: Marshall; Kindergarten Teacher; Effective 6/30/2016 (Not returning from LOA 2015-16)

Neal, Corey: FHS; Science Teacher; Effective 6/30/2016

Pfeiffer, Dara: Student Support Services; Psychologist; Effective 6/30/2016

Reece, Rene: FHS/Sensory Communication Classroom Nurse; Effective 6/30/2016

Schmidt, Leah: Leupp; Kindergarten Teacher; Effective 6/30/2016

Classified:

Bradshaw, Nancy: Killip; Library Assistant; Effective 6/30/2016

Kirk, Wes: CHS; Track Coach; Effective 5/21/2016

APPOINTMENTS *Salaries noted for some new hires are based on current verified information at time of preparation of this agenda. Salaries may be subject to change, as more information is received /verified by Human Resources.

Administration:

Certified:

Rittman, Margaret: Kinsey; Special Education Teacher/Preschool; 1.0 FTE; Balance of the year contract. \$5,600; Effective 4/18/2016

Classified:

Dossinger, Emily: DeMiguel; Principal's Secretary; \$13.10/hour; 40 hours/week; Effective 7/18/2016 (Hourly rate based on 2015-16 salary schedule. 201617 TBD) 12 month calendar.

Gooding, Jodi: Killip; SPED Parapro 1:1; \$10.84/hour; 30.5 hours/week; Effective 4/15/2016; 9 month calendar

Martin, Jeannette: DeMiguel; FACTS Caregiver; \$9.37/hour; 12.5 hours/week; Effective 4/14/2016; 9 month calendar

Neal, Marcus: Marshall; Health Instructional Aide/Fit Kids; \$12.76/hour; 36 hours/week; Effective 4/11/2016; 9 month calendar

Sullivan, Timothy: Transportation; Bus Driver; \$13.10/hour; 40 hours/week; Effective 4/8/2016; 9 month calendar

Wiley, Ravin: Cromer; FACTS SPED Aide; \$10.84/hour; 12.5 hours/week; Effective 4/13/2016; 9 month calendar

Young, Ronda: MEMS; Computer Data Clerk; \$12.44; 40 hours/week; Effective 4/14/2016; 10 month calendar

Student Workers:

T. M. CHS; \$8.05/hour; 4 hours week; Effective 4/18/2016

Camp Colton:

Barber-Winter, Jasmine: Program Assistant/Night Counselor: \$123.00/ 15 hour shift
Environmental Education Instructor: \$97.00/9 hour shift
Effective 4/22/2016

Crouse, Aaron: Program Assistant/Night Counselor: \$123.00/15 hours shift
Environmental Education Instructor: \$97.00/9 hour shift
Effective 4/22/2016

Jefferies, Benjamin: Program Assistant/Night Counselor: \$123.00/15 hour shift
Environmental Education Instructor: \$97.00/9 hour shift
Effective 4/18/2016

Perkins, Hanah: Program Assistant/Night Counselor: \$123.00/15 hour shift
Environmental Education Instructor: \$97.00/9 hour shift
Effective 4/22/2016

Popejoy, Michael: Program Assistant/Night Counselor: \$123.00/15 hour shift
Effective 4/22/2016

Propster, Jeffrey: Program Assistant/Night Counselor: \$123.00/15 hour shift
Effective 4/18/2016

Coach:

Watkins, Jarvis: MEMS; Boys' Basketball Coach; \$600.00;
Effective 4/4/2016-5/13/2016

Volunteers:

Guerrero, Alexis: Summit High School; TAPP or Behavior Program volunteer

Raatz, Bianca: Kinsey; 21st/Afterschool Grant Program

Wescott, Robert: Coconino High School; Environmental Science Field Trip

Other:

RETIREMENT

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

Administrative:

Certified:

Classified:

RELEASE OF CONTRACT

The following administrator(s)/teacher(s)/support staff are requesting to be released from their contract:

Administrative:

Certified:

Classified:

LEAVE OF ABSENCE

The following administrator(s)/teacher(s)/support staff are requesting a Leave of Absence from the District:

Administrative:

Certified:

Fix, Sarah: Knoles; 3rd Grade Teacher; Requesting leave of absence for the 2016-17 School year. Will continue partnership for a second year, between FUSD and NAU to teach education courses at NAU.

Petrie, Emily: Marshall; 5th Grade Teacher; Requesting leave of absence for the 2016-17 school year. Plans to return for the 2017-2018 school year.

Classified:

QUALIFIED EVALUATORS:

Ms. Ells moved to approve the Consent Agenda as submitted. Ms. Fredericks seconded; motion carried 4-0.

STUDENT TRAVEL

1. Flagstaff High School Speech and Debate to the Tournament of Champions at the University of Kentucky in Lexington, Kentucky on April 28 – May 3, 2016

Mr. Kulpinski moved to approve Student Travel as submitted. Ms. Ells seconded; motion carried 4-0.

PRESENTATIONS

1. Living Wage

Joe Bader, a representative from Flagstaff Needs a Raise, presented information regarding their proposal for an increase in the minimum wage for workers in Flagstaff. This initiative, if successful in the November election, would raise the minimum wage in Flagstaff to \$15.00 over the next five years. Board Members said they would like Mr. Walmer to provide a report next month on the potential impact to FUSD if this passes.

2. Wellness Plan

Theresa Kulpinski, Jana Fix and JoAnne Estes, members of the District's Wellness Committee, reviewed the process for developing the new Wellness Plan. Board Members expressed their appreciation to the committee and support of the Wellness Plan.

3. Superintendent's Report

There were no questions regarding Mr. Dirksen's report.

4. Curriculum and Instruction Report

Ms. Walton provided additional information regarding her April 12, 2016 report on FACTS, ESSA, Title I budget adjustments for 2016-17 and district letter grades. Regarding questions about Regulation JK-RA, Ms. Walton advised the Board that the wording she presented is based on statute and cannot be changed. Ms. Walton introduced Bruce Sidlinger, Aerospace Engineering teacher at Flagstaff High School. Mr. Sidlinger showed part of a video of the class' balloon launch last week. Ms. Walton reviewed highlights of the recent Medicaid audit and the partnership with the Girls on the Run program.

5. Finance and Budget Report

Mr. Walmer distributed an updated maintenance and operations operating statement for the period July 1, 2015 through March 31, 2016; 301 funds; district additional assistance and capital outlay budgets as of March 31, 2016.

6. Operations and Support Services Report

7. Human Resources Report

Mr. Sauer provided information regarding activities and outcomes of the Negotiations Committee and an update on staffing recruitment efforts for open positions.

8. Governing Board Members' Report

- Ms. Kozak reported on her attendance at the AZ Transfer Summit
- Mr. Kulpinski reported on his attendance at a Stand for Children Arizona presentation
- Ms. Ells reported on the Coconino County Teacher of the Year event where FUSD Teacher Brian Locke was named the 2016 Coconino County Teacher of the Year

GENERAL ADMINISTRATION: DISCUSSION/ACTION ITEMS

1. 2017 Political Agenda

Board Members discussed their suggestions for proposed issues for consideration by the Arizona School Boards Association's Legislative Committee for the 2017 political agenda.

Mr. Kulpinski moved to adopt and submit the following issues for consideration by the Arizona School Boards Association's Legislative Committee for the 2017 political agenda: 1) Delay/repeal current year funding; 2) Protect Deseg funding; 3) Protect local control to ensure override/bonding capability; 4) Restore capital funding and increase the BSL; and 5) Accountability for every recipient of public funds and restrict ESA/STO expansion. Ms. Kozak seconded; motion carried 3-0.

2. General Statement of Assurance

Mr. Kulpinski moved to approve submission of the Annual General Statement of Assurance for Fiscal Year 2017 to the Arizona Department of Education and to approve Superintendent Dave Dirksen as the Authorized Representative. Ms. Ells seconded; motion carried 3-0.

3. Issuance of Contracts

Mr. Kulpinski requested that the Superintendent not be included because that contract is negotiated separately between the Superintendent and the Governing Board.

Mr. Kulpinski moved to authorize issuance of contracts, without Mr. Dirksen, to Administrative Certified and Classified Staff; Certified Employees; Licensed Professional Staff ADE Certificate; Licensed Professional Staff Non-ADE Certificate; Nurses; Native American Academic Advisors; and STARS and Intercession Coordinator. Ms. Ells seconded 3-0.

4. Policy Revision JK

Ms. Walton reported that legal counsel rejected the request that the words “and safety” be added to the first bullet under the paragraph related to confinement.

Ms. Ells moved to approve the second reading of revisions to Policy JK – Student Discipline as presented at the April 12, 2016 Board Meeting. Mr. Kulpinski seconded; motion carried 3-0.

5. Policy Revision JLDB

Mr. Kulpinski moved to approve the first reading of revisions to Policy JLDB Restraint and Seclusion. Ms. Ells seconded; motion carried 3-0.

6. Policy Revision IKA, IKF, IKE

Mr. Kulpinski moved to approve the first reading of revisions to Policy IKA Grading/Assessment Systems, IKF Graduation Requirement, and IKE Promotion and Retention of Students. Ms. Ells seconded; motion carried 3-0.

7. Policy Revision JKE

Board Members indicated that they would like to discuss this policy with legal counsel before taking action on the proposed revisions.

Ms. Ells moved to table the first reading of revisions to Policy JKE Expulsion of Students. Ms. Kozak seconded; motion carried 3-0.

8. Meeting Dates

Ms. Kozak moved to approve the addition of an Executive Session for Personnel on Tuesday June 14, 2016 at 4:30 pm. Ms. Ell seconded; motion carried 3-0.

Ms. Ells moved to approve the addition of Worksessions on May 10, 2016 and May 24, 2016 at 4:30 pm; the topics will include consultations with legal counsel and budget discussions. Mr. Kulpinski seconded; motion carried 3-0.

INFORMATION ITEMS

1. Future Agenda Items

Mr. Kulpinski requested a report from the Wellness Committee at the July 12, 2016 meeting.

ADJOURNMENT OF REGULAR MEETING – The meeting was adjourned at 8:18 pm.

Signature Date

Signature Date

Signature Date

Signature Date

Signature Date