#### **OFFICIAL MINUTES**

## March 12, 2013

The Governing Board of the Flagstaff Unified School District Number One, Coconino County, Flagstaff, Arizona held a Worksession and Regular Meeting on March 12, 2013 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

## **PRELIMINARY**

- 1. The meeting was called to order at 4:35 pm.
- 2. Roll Call:

#### **Board Members**

Ms. Sarah Ells, President (left at 5:30 pm)

absent Ms. Dolores Biggerstaff, Clerk

Mr. Paul Kulpinski, Member Mr. Miguel Vasquez, Member Ms. Christine Fredericks, Member

Administrative Staff

Ms. Barbara Hickman, Superintendent

Ms. Mary K. Walton, Assistant Superintendent

Mr. Robert Kuhn, Assistant Superintendent

Dr. Ken Garland, Director of Budget & Finance

Mr. Dietrich Sauer, Director of Human Resources

Ms. Karin Eberhard, District Relations Coordinator

- Ms. Kim Branges, Executive Assistant
- 3. There were no requests to reorder the agenda.
- 4. Mr. Vasquez moved to adopt the agenda as submitted. Ms. Fredericks seconded; motion carried.

3 people signed the guest register

# WORKSESSION

1. Strategic Budget Process – Goal #5

Board Members continued their discussion regarding identification of desired inputs; benchmarks and measurements; and desired outcomes related to their strategic plan and goal #5 – Increase Public Engagement and Support for FUSD.

#### **REGULAR MEETING**

# CALL TO THE PUBLIC

# **ACTION ITEMS**

### **Consent Agenda**

The Consent Agenda included the following:

- 1. Minutes of the Worksession and Regular Meeting held on February 26, 2013
- 2. Payment Vouchers: AD219A13; AS221A13; APX221A3; APX221B3; AV220A13; AD213A13; ASX220A3 and Payrolls 004 and 205 (Detailed information is available upon request.)
- Resignations, appointments, retirements, releases from contract, and leaves of absence: RESIGNATIONS, TERMINATIONS

Administration:

Certified:

Yard, Jennifer Marshall; Special Education Teacher; Not returning from 2012-2013

Leave of Absence

Classified:

Transportation; Bus Aide; Effective 3/8/2013 Almaraz, Barbara Ames, Debora Transportation; Bus Driver; Effective 2/25/2013

Tate, Lisa Sechrist; Special Education Parapro; Effective 3/11/2013

Smartschools: **APPOINTMENTS** Administration: Certified:

Ahl, Amanda Student Support Services/District-wide; Special Education Resource;

.5 FTE; \$4,903.53; Effective 2/25/2013 Knoles/CHS; Special Education Teacher; 1.0 FTE; \$9,941.41; Bellino, Dennis

Effective 2/27/2013

MEMS; Science Teacher; .2 FTE; \$1,792.32; Effective 3/4/2013 Bolen, Teresa Charlie, Perfilliea Puente De Hozho; 5th Grade Navajo Teacher; 1.0FTE; \$12,863.00

Effective 3/15/2013

Leal, Christeen Marshall; Special Education Resource Teacher; 1.0 FTE; \$10,454.26;

Effective 2/25/2013

Classified:

Donahoe, Paige Marie District-Wide/FACTS; 10hrs/wk; \$8.65/hr; 9 mo. calendar;

Effective 3/6/2013

Faircloth, Suzanne Knoles/FACTS Caregiver; 6hrs/wk; \$10.10/hr; 9 mo. calendar;

Effective 2/27/2013

FHS; Positive Response; 25hrs/wk; \$14.52/hr; 9 mo. calendar; Mendonca, Aaron

Effective 2/27/2013

Miller, Weston Knoles; Special Education Parapro 1:1; 30.5hrs/wk; \$10.10/hr; 9mo.

calendar; Effective 3/4/2013

Killip; FACTS Caregiver; 19hrs/wk; \$8.65/hr; 9mo Calendar; Effective Moody, Brian

2/26/2013

Business & Support Services; Payroll Clerk; 40hrs/wk; \$13.70/hr; 12 month calendar; Effective 2/20/2013 Romero, Linda

Therrien, Shane CHS; General Aide/Attendance; 25hrs/wk; \$9.92/hr; 9 mo. calendar;

Effective 2/28/2013

APPOINTMENTS/ Classified:

Welker, Pamela Transportation; Bus Aide; 30hrs/wk; 8.93/hr; 9 mo. calendar;

Effective 3/6/2013

M.K.-Student Worker: CHS; 6-8hrs/wk; \$7.80/hr; Effective 1/24/2013

K.M.-Student Worker: FHS; Custodial; 7.5hrs/wk; \$7.80/hr; Effective 2/25/2013

Coach/Other: Temporary/Other: Volunteers:

Hernandez, Erica FHS; Softball Coach Volunteer

West, Kaitlin: HR; Intern/Volunteer

RETIREMENT

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

Certified:

District-Wide Physical Therapist; Effective July 1, 2013. Jacobs, Kenneth

Requesting participation in the Phased Retirement Program

FHS; Science Teacher; Effective July 1, 2013 Rogowitz, Gisela

Is not requesting participation in the Phased Retirement Program

Classified:

Puente De Hozho; Bilingual Immersion Assistant; Effective July 1, 2013 Requesting participation in the Phased Retirement Program Brown, Janie

Transportation; Mechanic; Effective July 1, 2013 Raynsford, Robert

Requesting participation in the Phased Retirement Program

Administrative:

RELEASE OF CONTRACT

The following administrator(s)/teacher(s)/support staff are requesting to be released from their

contract:

Certified: Classified: Administrative:

LEAVE OF ABSENCE

The following administrator(s)/teacher(s)/support staff are requesting a Leave of Absence from the

District:

Certified: Classified: Administrative:

QUALIFIED EVALUATORS: None at this time

Mr. Vasquez moved to approve the Consent Agenda as submitted. Ms. Fredericks seconded; motion carried.

#### **Student Travel**

1. Sinagua Middle School – Close Up program trip to Washington, DC on April 7-11, 2013

Mr. Vasquez moved to approve Student Travel as submitted. Ms. Fredericks seconded; motion carried.

# **PRESENTATIONS**

# 1. <u>Updated Reduction in Force Rubric</u>

Mr. Sauer reviewed the new Reduction in Force Rubric that was approved by IBS and will be used for future reductions in force. Mr. Sauer said he does not anticipate need for a reduction in force for the 2013-14 school year.

# 2. Superintendent's Report

Ms. Hickman updated the Board on current events throughout the District. Because the entire Board was not present, Ms. Hickman did not report on classroom dollars and spending report.

# 3. Curriculum and Instruction Report

- a. Puente de Hozho K-12 Program Update Representatives from Puente de Hozho Elementary School; the Language Academy at Mount Elden Middle School; and the Language Institute at Coconino High School provided a PowerPoint presentation about the language program at those schools.
- b. Camp Colton Update Cameron Kern, Director of Environmental and Outdoor Education, provided an update on the fall season at Camp Colton and plans for the spring season at camp. He informed the Board on ways Camp Colton is meeting Board goals and creating community partnerships that benefit Camp Colton.
- 4. Operations and Support Services Report (no report)

# 5. Finance and Budget Report

- a. Monthly reports Dr. Garland provided a PowerPoint presentation that included the maintenance and operations operating statement for the period July 1, 2012 through February 28, 2013, 301 funds, and capital outlay budgets as of February 28, 2013.
- b. Update on FY2014 Budget and Pending Financial Legislation Dr. Garland's presentation also included a preliminary budget for fiscal year 2014 that is based on this year's 40<sup>th</sup> day average daily membership and a review of pending financial legislation that included HB2581; HB2488; and HB1444.

**ACTION ITEMS** – Items for consideration, discussion, direction, and possible approval

#### **General Administration**

## 1. 2013-14 Board Meeting Dates

Mr. Vasquez moved to approve the Board Meeting schedule for the 2013-14 school year. Ms. Fredericks seconded; motion carried.

# 2. Reformation of the FUSD Foundation and Appointment of Board Member to its Board

Ms. Hickman said the Board may want to vote on this item when the entire Board is present.

Mr. Kulpinski moved to table the appointment of a Board Member to the FUSD Foundation Board until the next meeting. Ms. Fredericks seconded; motion carried.

- 3. Policy Revision J-1950, J-1961 JHD Exclusions and Exemptions from School Attendance
- 4. Policy Revision J-0950 JFABC Admission of Transfer Students

Mr. Vasquez moved to approve the second reading of revisions to Policy J-1950, J-1961 JHD Exclusions and Exemptions from School Attendance and to Policy J-0950 JFABC Admission of Transfer Students as modified at the February 26, 2013 meeting. Ms. Fredericks seconded; motion carried.

# 5. Policy Revision J-3050 JICH Drug and Alcohol Use by Students

Mr. Vasquez moved to approve the first reading of revisions to Policy J-3050 JICH Drug and Alcohol Use by Students. Ms. Fredericks seconded; motion carried.

# 6. Policy Revision J-6500 JLIB Student Dismissal Precautions

Mr. Vasquez moved to approve the first reading of revisions to Policy J-6500 JLIB Student Dismissal Precautions. Ms. Fredericks seconded: motion carried.

# 7. <u>Tier 2 Supplemental Interventions</u>

Mr. Vasquez moved to approve supplemental intervention materials Jolly Phonics, Zoo Phonics and Singapore Math in support of the Response to Intervention framework. Ms. Fredericks seconded; motion carried.

#### 7. Meeting Dates

No additional meeting dates were requested.

#### **INFORMATION ITEMS**

- 1. Governing Board Members' Report
  - Mr. Kulpinski reported on meetings he recently attended with County Superintendent Robert Kelty and at Lowell Observatory.

## 2. <u>Future Agenda Items</u>

# ADJOURNMENT OF PUBLIC MEETING

The public meeting	was adjourned at 7:30 pm.		
Signature	Date	Signature	Date
Signature	Date	Signature	Date
	Signature	Date	